

CEO message



I am very pleased to be sharing with you my first Sustainability Report as CEO of ERM which tells the story of our 50th year of delivering impact in the world.

非常高兴与大家分享我作为ERM首席执行官的第一份可持续发展报告，该报告讲述了我们ERM50年来对世界所产生的影响力的历程。

One of the things that most attracted me to ERM was the opportunity to work with thousands of passionate professionals committed to shaping a sustainable future with the world's leading organisation.

ERM最吸引我的一件事就是有机会能与成千上万充满激情的专业人士合作，致力于与世界领先的组织一起塑造可持续的未来。

Their backgrounds, experiences and perspectives bring a truly diverse approach. This diversity is a special quality that we want to grow even more through providing leadership and technical career opportunities, recruiting from different universities and colleges and creating a more inclusive culture.

他们的背景、经验和观点带来了真正多样化的方法。这种多样性是一种特殊的品质，我们希望通过提供领导力和职业机会，从不同的大学和院校招聘人才，创造更具包容性的企业文化来实现进一步的发展。

ERM's global footprint enables us to deliver more than 20,000 client projects a year in over 100 countries. We are helping our clients navigate the transition to a lower carbon economy, manage environmental, social and governance (or ESG) risks, and source sustainable finance alongside disclosing their performance against stated targets and regulatory requirements.

ERM的全球足迹使我们每年能够在100多个国家交付超过20,000个客户项目。我们正在帮助我们的客户实现向低碳经济的过渡，管理环境、社会和治理（ESG）风险，寻找可持续的融资，并且根据既定目标和监管要求披露其绩效。

Against a backdrop of ongoing uncertainty in the world, clients need to operate their businesses in a resilient and compliant way, delivering returns in the present while investing in the future. Supporting senior leaders to make better decisions and set ambitious targets, then enabling them to operationalise their sustainability commitments, is what we call our boots to boardroom approach. This is really what makes us different and explains why our business continues to go from strength to strength. In the UN's decade of action, it is the ability to turn intent into impact that will ultimately determine whether we deliver or not.

在全球持续不确定性的背景下，客户需要以弹性和合规的方式运营其业务，在当前环境下实现回报的同时投资未来。支持高层领导做出更好的决策并设定雄心勃勃的目标，使他们能够履行其可持续发展承诺，这就是我们所说的“从运营细节到宏观战略”的方法。这正是我们与众不同的地方，也是我们的业务不断壮大的原因。在联合国的十年行动中，将意图转化为影响的能力将最终决定我们是否能够实现目标。

To deliver all of this of course takes a team and so I want to thank all of my colleagues who have worked tirelessly in often difficult circumstances over this past year. To our clients – we are committed to partnering with you to solve your most difficult sustainability challenges and in turn, addressing the challenges of our time including the climate emergency, the loss of nature and diversity and the growing inequality in our societies.

要实现这一切离不开团队，因此我要感谢过去一年中在困境中突破万难，不知疲倦工作的所有员工。对于我们的客户 – 我们致力于与您合作，解决您所面临的最困难的可持续发展挑战，进而应对我们这个时代的挑战，包括气候突发事件、自然和多样性的丧失以及社会中日益加剧的不平等。

Together, I know we will shape a sustainable future for us all.

并肩携手，我们将共同为我们所有人塑造一个可持续的未来。



Tom Reichert
Group CEO