



RATINGS

B-BBEE VERIFICATION CERTIFICATE

INDEPENDENT VERIFICATION OF COMPLIANCE WITH THE AMENDED BBBEE CODES OF GOOD PRACTICE

ENVIRONMENTAL RESOURCES MANAGEMENT SOUTHERN AFRICA (PTY) LTD

WOODLANDS OFFICE PARK, WOODLANDS DRIVE, WOODMEAD, JOHANNESBURG, GAUTENG, 1609

REGISTRATION NUMBER	2003 / 001404 / 07
VAT NUMBER	4780205482
BBBEE CODE	AMENDED BBBEE CODE No. 42496 (2019)
SCORECARD	GENERIC ENTERPRISE
MEASUREMENT PERIOD	1 APRIL 2023 TO 31 MARCH 2024
BBBEE PROCUREMENT RECOGNITION PERCENTAGE	135 %
VERIFICATION CERTIFICATE NUMBER	ATENL2024-07-16-01
VERIFICATION ANALYST	ANDILE TLHOAELE

BBBEE STATUS: LEVEL ONE (1) CONTRIBUTOR

OWNERSHIP	23.98	BLACK OWNERSHIP	25.04 %
MANAGEMENT CONTROL	7.99	BLACK WOMEN OWNERSHIP	16.98 %
SKILLS DEVELOPMENT	23.21	BLACK NEW ENTRANT OWNERSHIP	25.04 %
ENTERPRISE & SUPPLIER DEVELOPMENT	32.77	BLACK DESIGNATED GROUP	9.11 %
SOCIO-ECONOMIC DEVELOPMENT	5.00	BLACK YOUTH	8.57 %
TOTAL SCORE	92.95	BLACK PERSONS WITH A DISABILITY	0.54 %
PRIORITY ELEMENT DISCOUNT	NO	BLACK UNEMPLOYED PEOPLE	0.00 %
MODIFIED FLOW-THROUGH PRINCIPLE	NO	BLACK PEOPLE IN RURAL AREAS	0.00 %
EXCLUSION PRINCIPLE USED	NO	BLACK MILITARY VETERANS	0.00 %
EMPOWERING SUPPLIER	YES	ON-SITE AUDIT DATE	16 JULY 2024
PARTICIPATED IN Y.E.S INITIATIVE	YES	CERTIFICATE DATE OF ISSUE	13 SEPTEMBER 2024
Y.E.S TARGET AND 2.5% ABSORPTION	NO	CERTIFICATE DATE OF REISSUE	N/A
1.5 x Y.E.S TARGET AND 5% ABSORPTION	NO	CERTIFICATE EXPIRY DATE	12 SEPTEMBER 2025
DOUBLE Y.E.S TARGET AND 5% ABSORPTION	YES	VERSION NUMBER	01




TECHNICAL SIGNATORY: SHAUN GIBSON

The information on which this verification certificate is based has been tested for validity and accuracy and reflects an impartial and independent compliance assessment of the measured entity as determined in accordance with the Amended BBBEE Codes of Good Practice.

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